



Background Information

Newcastle West End Foodbank was first opened in March 2013 by the Church of the Venerable Bede, Benwell. It is a Charitable Incorporated Organisation (registered under its original name, The Bede Foodbank, number: 11562656) and is part of a nationwide network of Foodbanks, supported by The Trussell Trust, working to combat poverty and hunger across the UK. This network of Foodbanks gives emergency food assistance to people facing a financial crisis and provides professional help to try and resolve their issues.

Newcastle West End Foodbank operates in its original location, the Church of the Venerable Bede, and in its second location, the Foodbank Centre, Benwell. It is among the largest Foodbanks in the country and was one of the settings for Ken Loach's film "I, Daniel Blake".

The objective of the Charitable Incorporated Organisation is "to show the love of Christ by the prevention or relief of poverty in the west end of Newcastle upon Tyne and surrounding areas, in particular but not exclusively by providing emergency food parcels to relieve poverty." Today, Newcastle West End Foodbank works with partner organisations to combat the problems that drive clients to use the Foodbank.

Operations

The west end of Newcastle is one of the most economically and socially deprived areas in the North East. It has some of the highest rates of child poverty and deprivation in the region, with consistently poor rates of social and health inequalities. Now Newcastle West End Foodbank is feeding an average of 1,000 people each week with half of those being children. In addition, over 100 hot meals are served to clients twice per week.

The Foodbank provides three days' nutritionally balanced emergency food to

local people who are referred to them and works in partnership with specialist agencies to help people overcome the underlying problems that have led to them needing the services of the Foodbank, such as household debt, unemployment, risk of homelessness, addiction and not claiming full benefit entitlements. In the majority of cases, people are able to be supported in overcoming their food crisis after three visits.

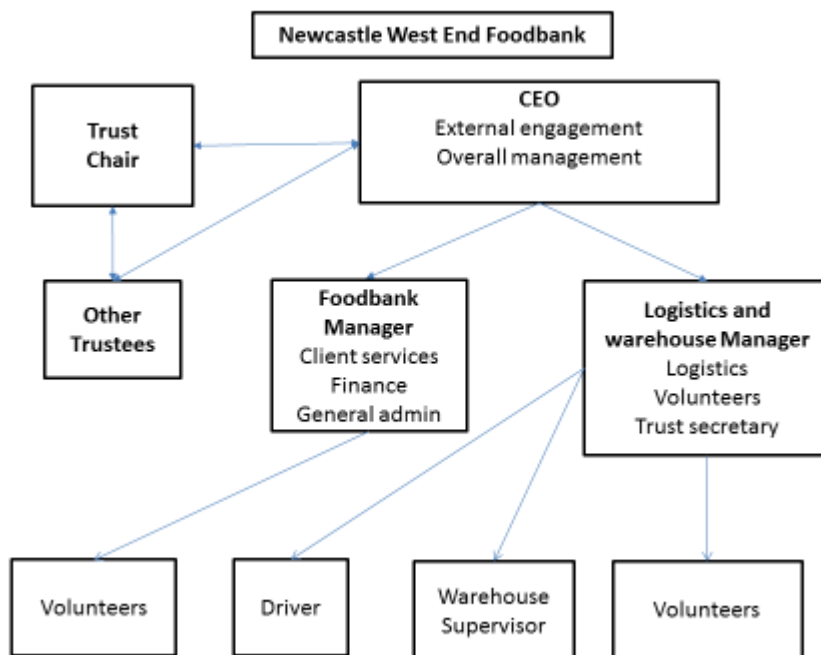
Local schools, churches, businesses and individuals donate non-perishable, in-date food. Collections take place at supermarkets and Newcastle United home games. The Foodbank also collects unused perishable bread and food from local manufacturers. Long life food is taken to one of two storage depots in the north east where it is stored securely. Newcastle West Foodbank also regularly sends a van to the south of England to collect surplus food from Foodbanks in the south.

More information is available on the Foodbank's website. [Click here.](#)

Organisation structure

The Foodbank has a small team of staff and relies heavily on about 100 volunteers who help with most areas of operation including food collection, sorting and storage of food, distribution, talking to clients, preparing and serving meals and refreshments and internet fund raising.

An organisation chart is given below.



CEO Recruitment

After five successful years in post, the current CEO has decided that the time has come to retire.

As a result, the Foodbank is now looking for a talented and experienced business manager to lead in the formulation and oversight of the charity's vision, mission and strategic plans.

The role requires a considerable level of external engagement and, therefore, requires the ability to work outside office hours in evenings and at weekends on a fairly regular basis.

The financial package range for the post is from £30,000 to £40,000 pa depending on skills and experience. Holiday entitlement and other benefits will be discussed with candidates at interview.

Applicants are invited to submit a CV and covering letter indicating why they are suited for the position. The recruitment timetable is as follows:

Deadline for submission of applications	Monday, 18 th December by 10am
Interviews	Thursday, 4 th January 2018

Applications should be sent by email to Stephen Lightley at:

sjlightley.wefb@gmail.com

Equal Opportunities Policy

Newcastle West End Foodbank recognises our obligations under the Equality Act and other statutory provisions and regulations and seeks to employ a workforce which reflects the diverse community at large.

The charity values the individual contribution of people irrespective of sex, age, marital status, disability, sexuality, race, colour, religion, ethnic or national origin. All employees will be treated with dignity and respect. The

Foodbank aims to provide a working environment free from unlawful discrimination, harassment or victimisation on the grounds of sex, age, marital status, disability, sexuality, ethnic or national origin and religious belief.

Individuals are selected, promoted and treated solely on the basis of their merits and abilities, and all employees have equal opportunity to progress within the organisation.

Appointments are subject to DBS clearance and receipt of references and to satisfactory completion of a probationary period.

December 2017